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ORGANIZATIONAL ANNOUNCEMENT

Ness Lakdawala, President and CEO of Dectron Internationale, is pleased to announce the appointment of **Sham S. Ahmed** as Dectron's Chief Operating Officer.

A mechanical engineer at age 20, Sham is a high achieving, proven visionary with 40 years in the HVAC industry. His broad experience ranges from consulting and sales/marketing to management and ultimately founding and heading up Montreal-based Ventrol Air Handling Systems Inc., a multi-million dollar enterprise with 300+ employees.

Prior to Ventrol, Sham was the founder and vice president of McQuay Canada Inc. In addition to securing CSA and ASME product certification, he built a coast-to-coast sales organization that became recognized as one of North American's best in terms of talent and engineering expertise. Sham also bought several service companies to support the product line in major cities. Within 10 years, McQuay became the top selling applied products company in Canada (ARI ranking).

Please join us in welcoming Sham to the Dectron group of companies.